

Hepburn

SHIRE COUNCIL

# Reconciliation Action Plan

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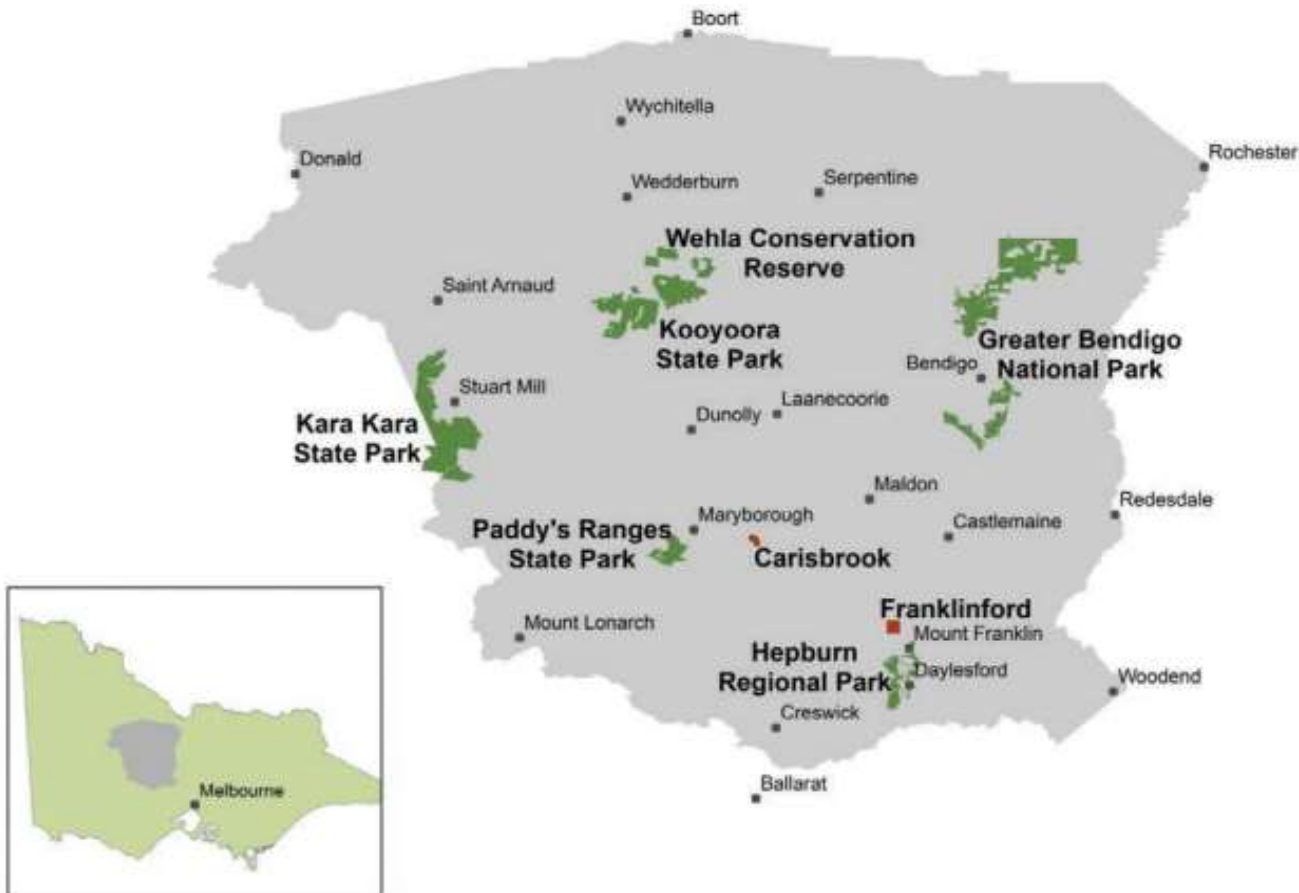
## ▶ Introduction

- Hepburn Shire Council
  - Daylesford
  - Trentham
  - Creswick and
  - Clunes



# ▶ Introduction

- The original inhabitants of the Hepburn area were the Jaara (Dja Dja Wurrung) Aboriginal people



## ▶ Commitment of Council

- Council committed to developing the RAP in 2016 – 2017
- The 2017 – 2021 Council Plan – specifically references the implementation of actions from the ‘Reflect RAP’ and from future RAPs



## ▶ Development of the RAP

- Our first RAP – REFLECT



**RECONCILIATION**  
ACTION PLAN

**REFLECT**

Reflect RAP

Innovate RAP

Stretch RAP

Elevate RAP

## ▶ Development of the RAP

- The 'Reflect RAP' was developed by:
  - Hepburn Shire Council Internal RAP Working Group
  - RAP Community Reference Group with assistance from the Dja Dja Wurrung Clans Aboriginal Corporation
  - In partnership with Atkinson Consulting Group



## ▶ Development of the RAP

- Hepburn Shire Council Internal RAP Working Group
  - Community Development Officer
  - General Manager, Community & Corporate Services
  - Special Projects Manager
  - Manager, Aged & Disability Services
  - Manager, Economic & Community Development
  - Manager, Strategic Project Delivery

## ▶ Development of the RAP

- RAP Community Reference Group with assistance from the Dja Dja Wurrung Clans Aboriginal Corporation



Members identified as:

- Aboriginal &/or Torres Strait Islander
- Non - Aboriginal & Torres Strait Islander
- Included the Hepburn Shire Council Mayor



## ▶ Development of the RAP

- Draft Plan presented to Council – Feb 2018
- Public Consultation, undertaken in March / April 2018, demonstrated overall support for the RAP
- Feedback sought from Reconciliation Australia and conditional endorsement – April to June 2018
- RAP Design and Layout – June 2018
  - Raquel Kerr – Traditional Owner

## ▶ Endorsement of the RAP

- Council endorsed the final plan in July 2018
- Formal endorsement from Reconciliation Australia received in early August 2018





REFLECT  
RECONCILIATION  
ACTION PLAN  
JULY 2018 - JULY 2019



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## Ellen's Walk For Reconciliation

Mt Franklin to Clarke's Pool, Franklinford

Sunday 15 July 2018, 9.00am - 2.30pm

## ▶ Community Launch

### Lalgambook (Mt Franklin) – 26 July 2018

The members of the internal committee, community reference committee, Dja Dja Wurrung Clan Aboriginal Corporation and Hepburn Shire Staff attended the official launch of the RAP





# SHIRE NEWS

Delivering for our community

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From left to right: Mayor Robyn Williams, Council Member & Shire Manager, Councillor David

RECONCILIATION ACTION PLAN | LAUNCH  
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## Recognising Our Traditional Owners

In July 2018, we adopted a Reconciliation Action Plan (RAP). By adopting a RAP, we have made a commitment to working positively with the Dja Dja Wurrung peoples, and other Aboriginal and Torres Strait Islander community members, to learn, acknowledge and move forward together as a community.

Council's RAP is a 'Reflect' RAP, which sets a 12-month plan of actions for Council to implement. Future RAPs will build on the successes achieved through this Reflect RAP which encompasses the themes of Relationships, Respect and Opportunities. The RAP includes actions that will drive Council's contribution to reconciliation both internally and in the communities throughout the Hepburn Shire.

The RAP was developed in partnership with the Dja Dja Wurrung Clans Aboriginal Corporation, Adkinson Consulting Group and a community reference group appointed by Council.



Visit our website to download a copy



## ► Implementation of the RAP

- Staff Launch – September 2018  
Smoking Ceremony & gifts of local indigenous cuisine
- Implementation Working Group and Community Advisory Committee are being formed or reformed
- Last week, we advertised for a  
Arts, Culture and Reconciliation Officer.....





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